



Healius Limited
Work Health and Safety Policy

Healius Limited strives to achieve exceptional work health and safety performance through its commitment to the following objectives;

- Ensuring company officers exercise due diligence in respect of health and safety within each business undertaking
- Ensuring an effective risk management process is in place that is consistent with the nature of work activities and level of health and safety risk for the identification and mitigation of workplace hazards and health and safety risks.
- Complying with relevant health and safety legislation and other requirements placed upon the organisation.
- Ensuring managers are responsible and accountable for the health and safety of their workers.
- Ensuring measurable objectives and targets for health and safety are in place to promote continuous improvement aimed at elimination of work related injury or illness.
- Measuring, reporting and monitoring the objectives and targets to communicate performance.
- Providing information, instruction and training to workers based on identified needs.
- Effectively consulting and communicating with workers on matters relating to health and safety at work.
- Ensuring all workers are informed of, understand and fulfil, their health and safety responsibilities.
- Implementing, monitoring, and evaluating the effectiveness of the work health and safety management system and policy.
- Continually improving the work health and safety management system, to create and maintain a culture that values health and safety.

A handwritten signature in blue ink that reads 'Malcolm Parmenter'.

Dr Malcolm Parmenter
Managing Director and Chief Executive Officer
July 2020

Review date: July 2022