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Healius Institute increases GP registrar pay

Healius Institute has announced it is increasing the percentage of Medicare billings payable to its GP registrars with all Healius GP registrars now to be paid above the minimum standard. These changes come in response to extensive consultation with GP registrars and other stakeholders.

The benefit of this initiative will see a range of increases in the share of billings for registrars up to 60% for GP4 level, before superannuation and other on-costs.

Michael Archibald, Healius Business Development Manager, Young Professionals, says the move recognises the importance of promoting General Practice as a profession and investing at all levels.

“Registrars tell us that the current percentages they are offered act as a disincentive to take up General Practice as a career path because it represents a pay cut compared to the hospital system. Indeed evidence is emerging that young doctors are going cold on GP training¹ for this reason.

“We have taken a proactive and important step of unilaterally increasing percentages for GP Registrars across all stages of training. By closing the gap on fully-qualified GP earnings, this initiative lifts the profile and attractiveness of the profession to potential young GPs, who might otherwise shy from the profession amid the current environment,” said Archibald.

The General Practice Registrars Association has previously stated² that GP registrars would like to see general practice better remunerated and that there are disadvantages in the early stages of training compared to hospital employment.

“Due to the size of Healius, we are in a unique position to advocate for general practice as an appealing career pathway,” says Archibald. “Naturally, we have an interest in attracting talented GPs to Healius, but we also believe the promotion of general practice as a profession is essential and receiving fair remuneration is a crucial part of our commitment to this.”

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¹ Australian Doctor 14/03/19. “Junior doctors go cold on GP training.”

² Medical Republic 03/12/18. “GP registrars fail in bid for better conditions.”

About Healius

For over 30 years Healius has been one of Australia's leading listed healthcare companies with a commitment to supporting quality, affordable and accessible healthcare for all Australians. Through an expansive network of multi-disciplinary medical centres, pathology laboratories, diagnostic imaging centres and day hospitals, Healius provides world class facilities and support services to independent GPs, radiologists, specialists and other healthcare professionals, enabling them to deliver quality care to patients in partnership with Healius' pathologists, nurses and other employees. Healius' 'medical home' model makes healthcare services easily accessible and cost efficient, while enabling the coordination and continuity of patient care.

About Healius Institute

The Healius Institute was established in 2015 and is the dedicated educational arm of Healius Medical Centres. Our goal is to introduce the younger generation of GPs and Health Professionals to an outstanding career in General Practice. We seek to empower registrars through knowledge and by providing them with the right support enabling them to thrive in their chosen career path and we are committed to supporting experienced GPs and their ongoing development by up skilling them in their areas of special interest. With our unique model for General Practice, we support Doctors, registrars and medical students to do their best work possible and oversees an award-winning registrar placement program in Australia.