



Healium Limited

## Information Security Policy

Healium Limited ('Healium') is committed to information security, which is the practice of maintaining the confidentiality, integrity, and availability of information assets and systems including its patient personal and health records.

This Information Security Policy sets the baseline security principles governed under the Healium' Information Security Management Framework (ISMF) with the objective of protecting its people, information and assets, in line with its risk appetite. The purpose of the ISMF is to proactively identify, manage, mitigate and monitor security threats and risks to IT systems and assets. This policy applies to all employees, contractors, temporary employees and supporting service providers of the Healium Group and its subsidiaries.

Healium strives to protect its information assets and systems through its commitment to the following objectives:

- Ensuring employees exercise due diligence in respect of information security within each business undertaking
- Ensuring an effective risk management process is in place that is consistent with the nature of work activities and level of associated information security risk
- Ensuring managers are responsible and accountable for their employees' commitment to information security
- Ensuring measurable objectives and targets for information security are in place
- Complying with relevant information security regulations, standards, and other requirements placed upon the organisation
- Providing information, instructions and training to employees on matters relating to information security
- Ensuring all employees are informed of, understand and fulfil their information security responsibilities
- Measuring, monitoring and reporting the objectives, targets and effectiveness of information security
- Continually improving our processes for information security management, to create and maintain a culture that values information security

A handwritten signature in blue ink, appearing to read 'Malcolm Parmenter'.

Dr Malcolm Parmenter  
Managing Director and Chief Executive Officer  
September 2019  
Review date: September 2020