



Healius Limited
Work Health and Safety Policy

Healius Limited strives to achieve exceptional work health and safety performance through its commitment to the following objectives;

- Ensuring company officers exercise due diligence in respect of health and safety within each business undertaking
- Ensuring an effective risk management process is in place that is consistent with the nature of work activities and level of health and safety risk.
- Complying with relevant health and safety legislation and other requirements placed upon the organisation.
- Ensuring managers are responsible and accountable for the health and safety of their workers.
- Ensuring measurable objectives and targets for health and safety are in place to promote continuous improvement aimed at elimination of work related injury or illness.
- Measuring, reporting and monitoring the objectives and targets to communicate performance.
- Providing information, instruction and training to workers based on identified needs.
- Effectively consulting and communicating with workers on matters relating to health and safety at work.
- Ensuring all workers are informed of, understand and fulfil, their health and safety responsibilities.
- Implementing, monitoring, and evaluating the effectiveness of the work health and safety management system and policy.
- Continually improving the work health and safety management system, to create and maintain a culture that values health and safety.

A handwritten signature in black ink, appearing to read 'Malcolm Parmenter', written in a cursive style.

Dr Malcolm Parmenter
Managing Director and Chief Executive Officer
January 2019

Review date: July 2020