



**HEALIUS LIMITED  
RISK MANAGEMENT POLICY**

**1. Introduction**

**1.1 Who does this Policy apply to?**

This Policy applies to all business divisions, employees, contractors and temporary staff of Healius Limited and its related bodies corporate (together, the **Healius Group**).

**1.2 What does this Policy cover?**

This Policy sets out the Healius Group's policy on Risk Management.

**2. Purpose**

The Healius Group has developed its *Risk Management Policy* to:

- Ensure a consistent and effective approach to risk management across the Healius Group;
- Formalise the principles of risk management and incorporating these into all areas of operations;
- Foster and encourage a risk-aware culture where risk management is seen as a positive attribute of decision-making;
- Ensure robust corporate governance practices effectively manage risk while allowing innovation and development.

**3. Policy Statement**

3.1 Healius acknowledges the importance of adhering to risk management principles in all areas of its operations

3.2 Risk management is the responsibility of all persons covered by this policy

3.3 In order to ensure there is a robust risk management process in place, it is mandatory to adhere to the requirements of the Healius Risk Management Framework

This policy is approved by:

A handwritten signature in blue ink that reads 'Malcolm Parmenter'.

Dr Malcolm Parmenter

**Managing Director and Chief Executive Officer**